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The Principal Center



Q: Effective Teaching

Our Essential Question



How can I answer
interview questions like this?

*“What do you believe are the key
characteristics of effective teaching?”*

What Am I Being Asked?



“What do you believe are the key characteristics of effective teaching?”

- What you believe
- Multiple characteristics of effective teaching
- No specific examples or experience requested

The Question(s) Behind The Question



- Do you understand what our students need?
- Are you a good teacher, and will you recognize good teaching when you see it?
- Will you respect people who have different styles, as long as they are good teachers?
- Will you help struggling teachers improve?
- Will you make us jump through hoops or harass us?

Where To Look

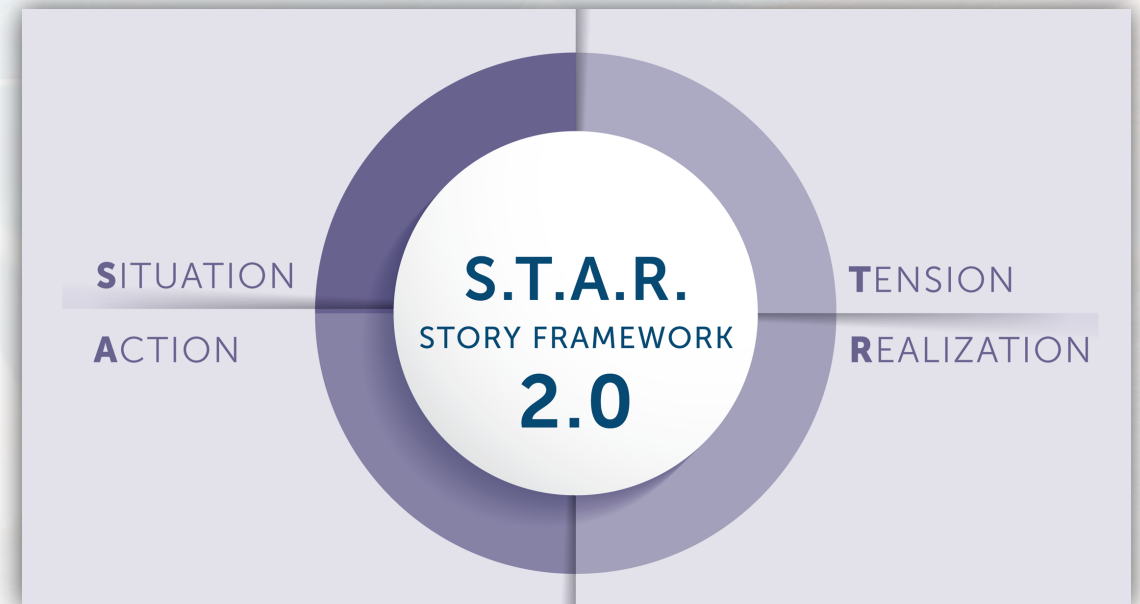


- Teacher evaluation criteria
- Research about effective practice
- Variety of strong teachers with different styles
- Professional experience
- Books

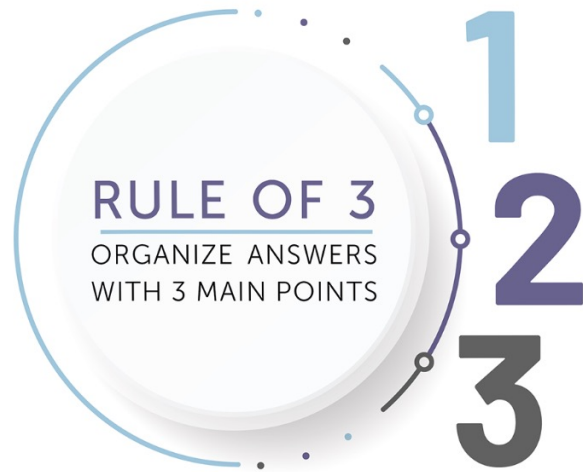
Telling A Story



- How did you come to realize an important characteristic of effective teaching?
- Keep the focus on students & others
- Use S.T.A.R. 2.0 to show your thinking



The Rule of 3—Recommendations: Effective Teaching



3 Characteristics:

- Curriculum/Planning
- Relationships/Routines/Procedures
- Presence/With-it-ness

Interview Soon?



PrincipalCenter.com/toolkit
dashboard.PrincipalCenter.com/prep